



DISCLOSURE UNDER REGULATION 25 AND 46 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF PHARMAIDS PHARMACEUTICALS LIMITED (“Company”) DURING FY 2020- 2021:

The Company regulatory conducts orientation /familiarization programme for its independent directors with emphasis on the following:

- Roles, Rights and Responsibilities of Independent Directors
- Board dynamics & functions
- Strategy, Operations and functions of the Company
- Nature of the Industry in which the Company Operates and risk associated with it.
- Roles and Responsibilities of the Committee in which such Independent Director is appointed.

The Company, whenever a new independent director is appointed, conducts a familiarization programme for them. The said programme is conducted by the senior management team and Executive Directors.

During the Financial Year 2020-21, the Company has conducted one familiarisation for Independent Directors and all the Independent Directors of the Company have attended such orientation /familiarization programme. The details of the said familiarization programme are enclosed as Annexure A to this disclosure.

Familiarisation Programme organised on 06th January 2021

The Familiarisation Programme was conducted in Hyderabad was organised on 06th January 2021 for all the Independent Directors. During the said familiarisation programme the Independent Director were apprised on:

- Roles, Rights and Responsibilities of Independent Directors
- Board dynamics & functions
- Strategy, Operations and functions of the Company
- Nature of the Industry in which the Company Operates and risk associated with it.
- Roles and Responsibilities of the Committee in which such Independent Director is appointed.

<p>Details of Familiarization Programmes imparted to Independent Directors</p> <p>Number of programmes attended by Independent Directors</p>	<p>During the familiarisation programme the Independent Director were apprised on:</p> <ul style="list-style-type: none"> • Roles, Rights and Responsibilities of Independent Directors • Board dynamics & functions • Strategy, Operations and functions of the Company • Nature of the Industry in which the Company Operates and risk associated with it. • Roles and Responsibilities of the Committee in which such Independent Director is appointed. <p>No. of Programme Conducted During the Financial Year 2020-21: Two Programme Up to Financial Year 2020-21: Six Programme</p>
<p>Number of hours spent by Independent Directors in such programmes</p>	<p>Approx. 6 Hours</p>



Purpose of Programme

- To Familiarise Independent Directors with the Roles and Responsibilities and their duty towards the Company.
- Roles and Responsibilities as a Member of the Committee in which he is appointed.